

City of Earlham, Iowa

Now Accepting Applications for Full-Time Chief of Police

The City of Earlham, Iowa (population approximately 1,400), is seeking qualified applicants for the position of **Full-Time Chief of Police**.

The Earlham Police Department is a community-focused agency consisting of two full-time officers and four part-time officers. We are looking for a motivated, ethical, and service-oriented leader who is committed to professionalism, integrity, and the principles of community-oriented policing. The successful candidate will provide strong leadership, foster positive relationships within the community, and work collaboratively with city officials, residents, and neighboring law enforcement agencies.

Minimum Qualifications:

- High school diploma or GED
- Valid Iowa driver's license (or ability to obtain one) with no history of suspension/revocation in any state
- Ability to meet all Iowa Law Enforcement Academy (ILEA) hiring standards

Preferred Qualifications:

- Current ILEA certification (preferred but not required)
- Previous supervisory or leadership experience in law enforcement

Applicants who are not ILEA certified must successfully complete the Iowa POST examination, psychological evaluation, physical agility test, and any other required pre-employment screening.

Salary and Benefits:

- Starting wage: **\$38.00 per hour**, negotiable based on qualifications and experience
- Excellent health insurance and comprehensive benefits package
- Sign-on bonus available for ILEA-certified applicants

The Earlham Police Department takes pride in providing professional law enforcement services while maintaining strong partnerships with the community. Earlham offers a supportive environment where officers are valued and have the opportunity to make a meaningful impact.

To obtain an application and learn more about the City of Earlham, visit **earlhamiowa.org** or contact Earlham City Hall at **(515) 758-2281**.

Application Materials:

Please submit the following:

- Cover Letter
- Resume
- Completed Employment Application

Mail or deliver applications to: Email: **6131@earlhampd.org**

Chief Matt Stringham

Earlham Police Department
140 S. Chestnut Street
P.O. Box 518
Earlham, IA 50072

Application deadline Augst 17th, 2026.